



Blockweb clg (T/a BlockW)- Beneficiary Selection Policy

1. Purpose

The purpose of this policy is to outline the guidelines for identifying and engaging beneficiaries of BlockW's programmes.

The object of BlockW is to close the gender gap in the tech and digital sectors in Ireland. With the support of partners, collaborators and volunteers BlockW creates awareness of and increases access to emerging technologies for women and girls.

This policy ensures that our initiatives are accessible, inclusive, and effectively reach women and girls who can benefit from increased access to technology-related information, learning events, networking opportunities, workshops, and research.

Inclusion is at the core of what we do. Whilst we target events at women and girls events are not exclusionary and are open to all members of the community regardless of gender or background. Where possible female speakers and leaders are prioritised in delivering events.

2. Scope

This policy applies to all services provided by BlockW, including but not limited to information dissemination, learning events, networking opportunities, workshops, and research partnerships. It is relevant to all staff, volunteers, partners, and stakeholders involved in delivering these initiatives.

3. Principles

- Inclusivity
- Collaboration
- Excellence
- Sustainability
- Transparency
- Accountability
- Good Governance

4. Eligibility Criteria

To participate in BlockW's programs and services, individuals must meet the following criteria:

- **Interest in Technology:** Participants should ideally have an interest in learning about or engaging with emerging technologies.
- **Geographic Reach:** Events and interventions are open to women and girls from across the country, with a focus on ensuring representation from diverse regions and communities. Whilst we target events at women and girls events are not exclusionary and are open to all regardless of gender or background.
- **Commitment:** Participants should be willing to engage actively in the events, workshops, and networking opportunities provided.

5. Application and Registration Process

- **Event Registration:** Interested participants must register for events, workshops, and other activities through a designated registration platform.
- **Documentation:** No formal documentation is required; however, participants may be asked to complete a brief survey to assess their interests and goals.
- **Selection for Limited Capacity Events:** For events with limited capacity, participants will be allocated on a 'first-come first-served' basis.

6. Participation Process

- **Notification:** Registered participants will receive confirmation of their participation via email or phone prior to the event.
- **Attendance:** Participants are encouraged to attend the full duration of events, workshops, or sessions to maximise the benefits of participation.
- **Engagement:** Participants are encouraged to actively engage in discussions, networking opportunities, and collaborative activities during events.

7. Networking and Follow-Up

- **Networking Opportunities:** BlockW will facilitate networking opportunities during and after 'in-person' events to help participants build connections and collaborate on technology-related initiatives.
- **Post-Event Resources:** Participants will have access to resources available on the BlockW.ie website, such as recordings, presentations, and additional reading materials, after the events to support continued learning.
- **Ongoing Support:** BlockW will offer ongoing support and opportunities for participants to stay engaged through follow-up events, online communities, and collaboration with partner organisations.

8. Research and Partnerships

- **Research Participation:** Participants may be invited to contribute to research initiatives that explore women's access to and experiences with emerging technologies. Participation in research is voluntary and based on informed consent.
- **Partnerships:** BlockW collaborates with other organisations to expand the reach and impact of its programs. Participants may be connected with partner organisations for additional opportunities and resources.

9. Monitoring and Evaluation

- **Feedback Collection:** BlockW will regularly collect feedback from participants to evaluate the effectiveness of its programs and identify areas for improvement.
- **Impact Assessment:** The impact of our initiatives may be assessed through surveys, interviews, and other evaluation tools to ensure that we are meeting our goals of promoting women and girl's access to emerging technologies.

10. Confidentiality and Data Protection

- **Data Handling:** All personal information collected during the registration, participation, and feedback processes will be handled in accordance with BlockW's Data Protection Policy and in compliance with the General Data Protection Regulations (GDPR)
 - **Record Keeping:** Records of participation, feedback, and impact assessments will be maintained securely and only accessible to authorised personnel.
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End of Policy